

BCA Independent Advocacy Services

EQUAL OPPORTUNITIES MONITORING FORM

Ref No. N/A

BCA is an equal opportunities employer - This data will only be used for general statistical and monitoring purposes. The data will not be taken into account in assessing information on your application form.

Gender	<input type="radio"/> Male	<input type="radio"/> Female									
<p>Ethnic origin Ethnic origin is not about nationality, place of birth or citizenship. It is about colour and broad ethnic groups. UK citizens can belong to any of the groups indicated.</p>											
<p>How would you describe your ethnic origin?</p>											
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>White</p> <p><input type="radio"/> British</p> <p><input type="radio"/> Irish</p> <p><input type="radio"/> Welsh</p> <p><input type="radio"/> English</p> <p><input type="radio"/> Scottish</p> <p><input type="radio"/> Any Other White Background</p> </td> <td style="width: 50%; vertical-align: top;"> <p>Mixed Heritage</p> <p><input type="radio"/> White and Asian</p> <p><input type="radio"/> White and Black Caribbean</p> <p><input type="radio"/> White and Black African</p> <p><input type="radio"/> Any Other Mixed Background</p> </td> </tr> <tr> <td style="vertical-align: top;"> <p>Asian, Asian British, Asian English, Asian Scottish, Asian Welsh</p> <p><input type="radio"/> Indian</p> <p><input type="radio"/> Pakistani</p> <p><input type="radio"/> Bangladeshi</p> <p><input type="radio"/> Any Other Asian Background</p> </td> <td style="vertical-align: top;"> <p>Black, Black British, Black English, Black Scottish, Black Welsh</p> <p><input type="radio"/> Caribbean</p> <p><input type="radio"/> African</p> <p><input type="radio"/> Any Other Black Background</p> </td> </tr> <tr> <td colspan="2" style="vertical-align: top;"> <p>Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh</p> <p><input type="radio"/> Chinese</p> <p><input type="radio"/> Any Other Chinese Background</p> </td> </tr> <tr> <td colspan="2" style="vertical-align: top;"> <p>Other</p> <p><input type="radio"/> Any Other Ethnic Background</p> </td> <td style="vertical-align: top;"> <p><input type="radio"/> Do not wish to declare my Ethnic origin</p> </td> </tr> </table>			<p>White</p> <p><input type="radio"/> British</p> <p><input type="radio"/> Irish</p> <p><input type="radio"/> Welsh</p> <p><input type="radio"/> English</p> <p><input type="radio"/> Scottish</p> <p><input type="radio"/> Any Other White Background</p>	<p>Mixed Heritage</p> <p><input type="radio"/> White and Asian</p> <p><input type="radio"/> White and Black Caribbean</p> <p><input type="radio"/> White and Black African</p> <p><input type="radio"/> Any Other Mixed Background</p>	<p>Asian, Asian British, Asian English, Asian Scottish, Asian Welsh</p> <p><input type="radio"/> Indian</p> <p><input type="radio"/> Pakistani</p> <p><input type="radio"/> Bangladeshi</p> <p><input type="radio"/> Any Other Asian Background</p>	<p>Black, Black British, Black English, Black Scottish, Black Welsh</p> <p><input type="radio"/> Caribbean</p> <p><input type="radio"/> African</p> <p><input type="radio"/> Any Other Black Background</p>	<p>Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh</p> <p><input type="radio"/> Chinese</p> <p><input type="radio"/> Any Other Chinese Background</p>		<p>Other</p> <p><input type="radio"/> Any Other Ethnic Background</p>		<p><input type="radio"/> Do not wish to declare my Ethnic origin</p>
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Are You a Welsh Speaker?

Yes No Learner

Disability details

Scope believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe that everybody has a role to play in society and we want Scope to benefit from the widest range of talent available. Our recruitment policy aims to reflect these beliefs.

Do you consider that you have one or more impairments such as those listed below?

Yes No Do not wish to declare

- Cerebral palsy
- Physical impairment
- Dyslexia / dyspraxia
- Speech impairment
- Mental health condition current or previous (e.g. depression)
- Blind or impaired vision not correctable by glasses
- Deaf or hard of hearing
- Wheelchair user
- Autism
- Learning difficulties
- Long-term medical condition or illness (including anything for which you take regular prescribed medication or need regular medical treatment e.g. diabetes, cancer, epilepsy, asthma etc.)

This list is not exhaustive.

Thank you. Please complete and return, with your application form